

3 missions at the service of the wage guarantee scheme

In constant liaison with AGS authorities, the Délégation Unédic AGS carries out three fundamental missions aimed at optimising the performance of employee wage claims scheme.

ADVANCES

Guaranteeing sums as rapidly as possible

The DUA releases to court-appointed receivers the funds required to pay employee wage claims which results in the swift payment of the beneficiaries.

RECOVERIES

Helping to keep the guarantee scheme in balance

The DUA recovers the sums advanced by monitoring protection, receivership and disposal procedures and the liquidation of the company's assets through compulsory liquidation proceedings.

LITIGATIONS

Handling the defence of the interests of the AGS guarantee scheme

The DUA handles the legal defence of the interests of the wages guarantee scheme in all jurisdictions: labour courts, appeal courts...

The Délégation monitors the publication of new laws and decrees in addition to jurisprudence and proceeds to analyse them in order to adapt the wage guarantee to new legal developments.

The Délégation

Unédic AGS (DUA) intervenes when the company is facing difficulties, but not when it is insolvent and subject to protection proceedings or when the company is placed under receivership or liquidation after recognition of its insolvent status.

One organisation operating in a network to guarantee the efficiency of its actions

Top quality, responsive scheme

The Délégation Unédic AGS harnesses a pool of human, organisational and technical resources to ensure the optimum operation of the wage guarantee scheme and the well-being of its beneficiaries in response to four permanent goals:

- Constantly adapting to changes in its legal, economic and social environment,
- Optimising the processing and notification procedures to parties involved in the proceedings,
- Strengthening the quality of service to beneficiaries,
- Maintaining the financial balance of the guarantee scheme.

Acting in partnership

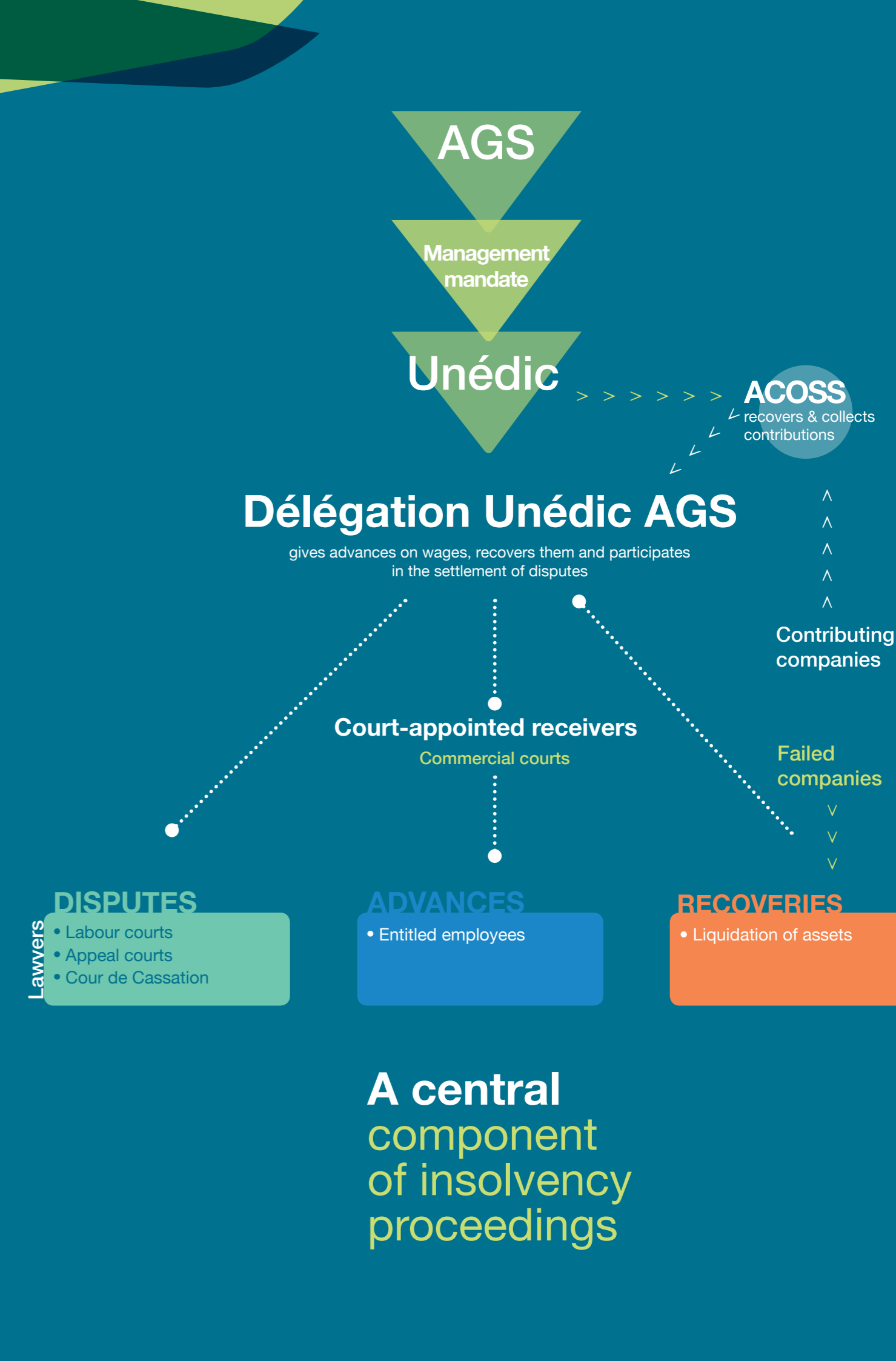
At the national level, the Délégation Unédic AGS is constantly in touch with the AGS and its partners : Conseil National des Administrateurs Judiciaires et des Mandataires Judiciaires (CNAJMJ), Institut Français des Praticiens des Procédures Collectives (IFPPC), Caisse des Dépôts et Consignations, correspondents of the Ministries for Justice, Employment, etc.

On the local level, it ensures the follow up and processing of each case with court-appointed administrators and receivers, court registries, lawyers, as well as Pôle emploi (Employment centre), prefects and the DDTEFP.

Local partner, the Délégation Unédic AGS is organised to guarantee harmonious and speedy processing in its AGS Management and Study Centres (CGEA), in charge of the operational management of its missions of advances, recoveries and litigations.

Organised around one Direction Nationale

and 15 operational centres throughout France, the Délégation Unédic AGS conducts its missions in permanent contact with all parties in the insolvency proceedings.



Délégation Unédic AGS

gives advances on wages, recovers them and participates in the settlement of disputes

DISPUTES

- Labour courts
- Appeal courts
- Cour de Cassation

ADVANCES

- Entitled employees

RECOVERIES

- Liquidation of assets

A central component of insolvency proceedings

A management agreement between the AGS and Unédic

Since its inception, AGS has entrusted its technical and financial management to the Unédic. This task has been since 1996 the Délégation Unédic AGS, an institution exclusively dedicated to executing this mandate. Since 1 January 2011, ACOSS, through the URSSAF network, is in charge of recovering and collecting contributions from companies.

The AGS

An organisation of employers created in 1973, the Association for managing the employee wage guarantee scheme (AGS) is tasked with guaranteeing, in the event of insolvency, receivership or liquidation proceedings of companies, the payment of employee claims resulting from the performance of employment contracts.

The scheme guarantees for employees, payment within the shortest possible time and within the limits specified by the Labour Code, the sums owed to them (*wages, notice benefits, severance pay etc.*).

This wage guarantee scheme is financed by mandatory employer contributions based on remunerations used as the basis for calculating unemployment insurance contributions.

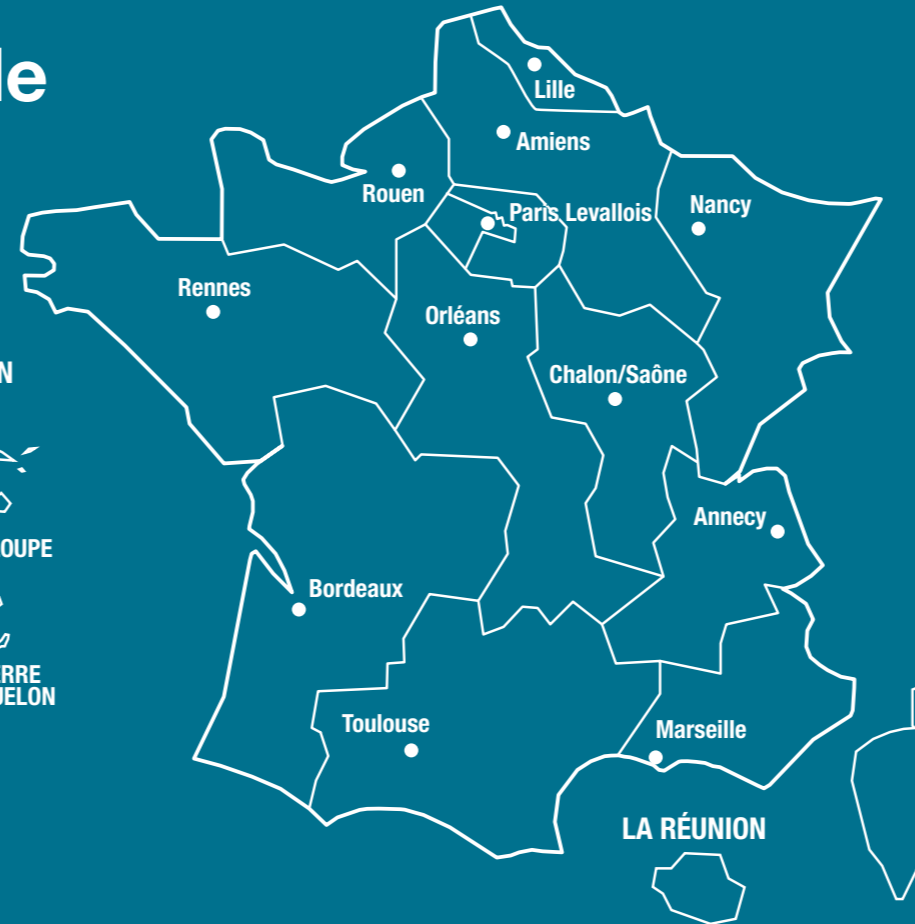
The AGS Board of Directors sets the amount of contribution to be paid by employers and is responsible for ensuring the balance of the scheme. It is kept in balance by constantly offsetting advances against recoveries and contributions.

The Délégation

Unédic AGS (DUA) handles the technical and financial management of the Association for the Management of the Employee Wage Claim Guarantee Scheme.

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Nation-wide presence



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Délégation Unédic AGS

Actor & partner
in insolvency proceedings